RESOLVED, that the Town Board does hereby approve the appointment of Jordan J. Kellerman to the position of Police Officer in the Orchard Park Police Department, Step "Starting Salary", effective January 16, 2023. The Town Board further agrees that Jordan J. Kellerman will receive all contractual benefits afforded new police officer hires as stated in the Orchard Park Police Benevolent Association's Collective Bargaining Agreement, with the following being the only difference. Jordan J. Kellerman will receive 96 hours of vacation time and 72 hours of personal leave time upon graduation from the police academy for his use in 2023.

RESOLVED, that the Town Board does hereby approve the following pay rate increases for part time non-union Maintenance Department employees effective January 1, 2023 – James Kuerka from \$14.60 to \$15.00 per/hr, Gary Fisher from \$14.60 to \$15.00 per/hr, Cheryl Gasirowski \$14.10 to \$15.00 per/hr, Alexander Melendez from \$14.60 to \$15.00 per/hr and Jacob Simonsen from \$14.60 to \$15.00 per/hr.

RESOLVED, that the Town Board does hereby promote Tom Minor to the position of Supervising Code Enforcement Officer (provisional) effective January 1, 2023 with a rate of pay as defined in the 2023 Town Budget as recommended by the Town Supervisor.